


Appendix 2

<h1 style="color: red;">Equality Impact Assessment Form</h1> 	
Directorate: Community Services	Service: Private Sector housing
Completed by: Lucy Weston	Date: 3rd Dec 2015
Subject Title:	
1. DESCRIPTION	
Is a policy or strategy being produced or revised:	<i>*delete as appropriate</i>
	No
Is a service being designed, redesigned or cutback:	
	No
Is a commissioning plan or contract specification being developed:	
	No
Is a budget being set or funding allocated:	
	No
Is a programme or project being planned:	
	No
Are recommendations being presented to senior managers and/or Councillors:	
	Yes
Does the activity contribute to meeting our duties under the Equality Act 2010 and Public Sector Equality Duty (Eliminating unlawful discrimination/harassment, advancing equality of opportunity, fostering good relations):	
	No
Details of the matter under consideration:	
<p><i>If you answered Yes to any of the above go straight to Section 3</i></p> <p><i>If you answered No to all the above please complete Section 2</i></p>	
2. RELEVANCE	
Does the work being carried out impact on service users, staff or Councillors (stakeholders):	<i>*delete as appropriate</i>
	Yes
If Yes , provide details of how this impacts on service users, staff or Councillors (stakeholders): <i>If you answered Yes go to Section 3</i>	Any service users requesting property inspections of Private Rented Properties can expect the new legal duties under the Smoke and Carbon Monoxide Alarm (England) Regulations 2015 to be enforced and implemented.
If you answered No to both Sections 1 and 2 provide details of why there is no impact on these three groups: <i>You do not need to complete the rest of this form.</i>	

3. EVIDENCE COLLECTION	
Who does the work being carried out impact on, i.e. who is/are the stakeholder(s)?	Landlords and Tenants of Private Rented Properties and the Local Authority, who will be under a legal duty to comply with and implement the Smoke and Carbon Monoxide Alarm (England) Regulations 2015.
If the work being carried out relates to a universal service, who needs or uses it most? (Is there any particular group affected more than others)?	Not applicable
Which of the protected characteristics are most relevant to the work being carried out? Age Gender Disability Race and Culture Sexual Orientation Religion or Belief Gender Reassignment Marriage and Civil Partnership Pregnancy and Maternity	Not applicable <i>*delete as appropriate</i> Yes/No* Yes/No* Yes/No* Yes/No* Yes/No* Yes/No* Yes/No* Yes/No*
4. DATA ANALYSIS	
In relation to the work being carried out, and the service/function in question, who is actually or currently using the service and why?	Private rented tenants to ensure their landlords provide smoke and carbon monoxide monitors as required under the Smoke and Carbon Monoxide Alarm (England) Regulations 2015.
What will the impact of the work being carried out be on usage/the stakeholders?	No additional impact to the current Private Sector Housing inspections
What are people's views about the services? Are some customers more satisfied than others, and if so what are the reasons? Can these be affected by the proposals?	Those who are aware of the service have been in contact. If we promote the new regulations we will target those properties which are most vulnerable such as HMOs / student accommodation.
What sources of data including consultation results have you used to analyse the impact of the work being carried out on users/stakeholders with protected characteristics?	None These regulations will be implemented alongside all other regulations enforced in the Private Rented Sector.
If any further data/consultation is needed and is to be gathered, please specify:	None
5. IMPACT OF DECISIONS	
In what way will the changes impact on people with particular protected characteristics (either positively or negatively or in terms of disproportionate impact)?	The provision of the service is not related to any particular protected characteristics

6. CONSIDERING THE IMPACT	
If there is a negative impact what action can be taken to mitigate it? (If it is not possible or desirable to take actions to reduce the impact, explain why this is the case (e.g. legislative or financial drivers etc.).	There will be no negative impact, these should only be positive impacts associated with implementing these new regulations
What actions do you plan to take to address any other issues above?	No actions <i>If no actions are planned state no actions</i>
7. MONITORING AND REVIEWING	
When will this assessment be reviewed and who will review it?	This service is statutory enforcement so will delivered according to need, not protected characteristics – so equality will not be reviewed.